



**Rhode Island**  
**Department of Environmental Management**  
**Office of the Director**  
235 Promenade Street, Room 425  
Providence, Rhode Island 02908

## **RIDEM NOTICE OF NON-DISCRIMINATION**

The Rhode Island Department of Environmental Management (RIDEM) does not discriminate on the basis of race, color, national origin (including Limited English proficiency), ancestry, place of birth, religion, creed, disability, age, marital status, sex, sexual orientation, gender identity, income, citizenship status or any other legally prohibited basis in administration of its programs or activities. RIDEM does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, because an individual or group has exercised their rights protected by federal or state law.

The Civil Rights Coordinator for RIDEM is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by federal and state laws, including but not limited to Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the federal Water Pollution Control Act Amendments of 1972.

If you have any questions about this notice or any of RIDEM's non-discrimination programs, policies or procedures, you may contact:

**Tricia Quest, Esq.**  
**Civil Rights Coordinator and ADA Coordinator**  
**RIDEM Office of Legal Services**  
**235 Promenade Street, Suite 425**  
**Providence, RI 02908**  
**Phone: (401) 222-4700 ext. 2772408**  
Email: [tricia.quest@dem.ri.gov](mailto:tricia.quest@dem.ri.gov)

If you believe that you have been discriminated against with respect to a RIDEM program or activity, you may contact the Civil Rights Coordinator identified above or visit our website at [www.dem.ri.gov](http://www.dem.ri.gov) to learn how and where to file a complaint of discrimination.